

About Us

We are a Framework approved, clinician-led agency, set up and run by clinicians for clinicians. We operate chiefly out of Central London, with national coverage, including Northern Ireland.

We strategise to ensure a continual, intelligent pipeline of medical professionals, including AHP/HSS and nursing staff groups, that we are able to dispatch into short and long-term locum contracts.



Globe Locums Master Vendor



Your internal recruitment teams feel the pressure. The responsibility for ensuring locum cover is hired, and in place where it is always needed, is immense.

Communicating with numerous agencies on a PSL is not only time consuming, but each provider offers a slightly different service, prices, and charge rate. The requirement to continually keep on top of this is a restrictive extra burden for your hiring managers and opens the possibility of errors and missing shift fills. This is an unnecessary burden for your team.

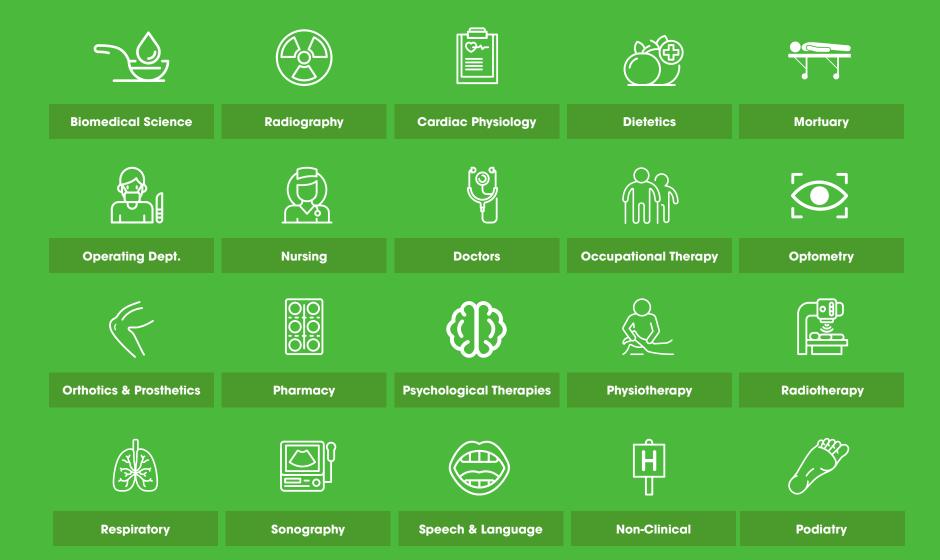
Globe Locums' Master Vendor solution provides:

- Guaranteed response times
- Handpicked managerial team to service your MV contract
- Regular Review meetings to suit
- Transport KPI reporting on GL and all suppliers
- Preferential, reduced permanent recruitment fees
- Ongoing evaluation of purchasing habits through interrogation, reporting & MIS
- Dedicated phone line and email

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Specialisms





How we achieve this















Measure





Discover

Scope, clarity and vacancy handover.

Design

Our Master Vendor programme is tailored to your needs.

Deliver

Globe locums fills the vast majority of your shifts. We then work with the PSL we manage.

We manage performance in line with your SLA with a complete audit trail.

Maintain

Manage workforce trends to maintain the supply, safety, quality & care of the service user.

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Globe Locums provides:



Speed of hire

Reduce time from vacancy release to fulfilment

Single point of contact

Globe Locums as your Master Vendor

Our Master Vendor contract allows our NHS clients to:

Focus

On quality provision and positive patient outcomes

Back office efficiencies

One bill, one payment run

Quality & Standards

MIS to meet the requirements of ISO 9001:2015 and ISO 27001:2013

Candidate Talent Pool

Constant supply of +40k AHP locums to shift fill

Client provides:

- The relevant clinical or non-clinical staff where a solution requires referral or administration support.
- Equipment provided by client may include access to facilities, machines and reporting software.
- Guidance on policies/procedures within established clinical governance framework.
- Bi-weekly or regular service review meetings to suit you.
- Existing staff and talent can do the tasks internally successfully.
- Existing staff are fully briefed, trained and aware of any operational changes, including hours and shift patterns etc.
- The vacancies required to fill.
- List and details of all Preferred Supplier agencies and contacts.
- SLA and any processes Globe Locums is to adhere to.





Example KPIs



Improved times to treatment



Improved patient experience



Improved financial contribution to the NHS



Staff morale/ satisfaction

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Compliance

Full adherence to framework and NHS requirements - checks to be completed prior to and maintained throughout any engagement.

Where applicable Globe Locums will comply with the Data Protection Act 2018, Caldicott Guidelines 1997, Access to Health Records Act 1990, Freedom of Information Act 2000, Access to Medical Reports Act, Confidentiality Code of Practice, The Care Standards Act and The Modern Slavery Act 2015.

Costings

Globe Locums can offer flexible payment models to align with the various commissioning payment models in operation, including but not limited to Payment by Results (PBR) and NHS Block Contract commissioning models.

Our teams work to create bespoke pricing models.





Our dedicated team work closely with Participating Authorities to foster a positive working relationship aiming to maximise the effectiveness of appropriate evidence based care.

We specialise in creating bespoke programs to suit each challenge, allowing our clients to retain as much control and tariff allocation as possible. A true partnership.

For further details or a provisional conversation please contact the team contracts@globelocums.co.uk